

Our Strategic Direction

Together we Thrive!

Our vision for Central Hawke's Bay is a proud and prosperous district made up of strong communities and connected people who respect and protect our environment and celebrate our beautiful part of New Zealand.

- Our DNA -



WORKING TOGETHER

Central Hawke's Bay will be stronger when we work together. Partnerships and collaboration are at the core of everything we do.



CUSTOMER EXCELLENCE

The communities we serve are our customers.
They are at the heart of our decisions, interactions and communication.
We'll engage with our customers to deliver value and exceed expectations



PLANNING FOR TOMORROW

We will act with purpose, and think with a long-term lens to make sure our actions future-proof Central Hawke's Bay.



THINKING SMARTER

We need to think smarter and better in everything we do. With a culture of innovation and continuous improvement we will add value to our communities.

- Our Values -



Our values capture who we are and what matters most to us. They are the attitudes we embrace as individuals, teams and as a whole organisation. We are all personally responsible for acting with these in mind.

- TRUST We create trust by acting with integrity.
- HONESTY We do what is right even when no one is looking.
- **RESPECT** We have respect for each other, our community and our stakeholders.
- INNOVATION We find smarter ways to produce improved and sustainable results.
- VALUING PEOPLE We are one team, supporting each other to succeed.
- **E EXCELLENCE** We deliver exceptional results.

What we're most proud of - Our Greatest Asset -

People are our greatest asset.
At Central Hawke's Bay District Council
we are committed to providing a safe and
great place to work that values diversity
and inclusion, and develops skilled people
who can lead our community to thrive.



Why we do what we do — Our Purpose •

It's our goal to create an environment that supports a thriving Central Hawke's Bay district, by providing efficient and appropriate infrastructure, services and regulatory functions.



The outcomes we want to achieve - Our Objectives -



- A proud district.
- A prosperous district.
- Strong communities.
- Connected citizens.
- Smart growth.
- Environmentally responsible.
- Durable infrastructure.

How we'll reach our outcomes - Our Focus -



- Promoting smart growth.
- Attracting and enabling business success.
- Strengthening our district and community identity.
- Protecting and promoting our unique landscape.
- Planning for tomorrow to futureproof Central Hawke's Bay.