

***APPOINTMENT OF COUNCIL
REPRESENTATIVES***

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In instances where an Elected Member is unable to represent Council on a Council-Community Organisation, the Council will endeavour to where practically possible call for public expressions of interest from suitably experienced candidates to be Council's representatives on those organisations identified and listed in the Council Committee and Community representation policy.

The Council will ensure that any person that it appoints a director of a Council-community organisation will have the knowledge, skills and experience relevant to the activities of the organisation and be familiar with the Council policy, programmes and activities relevant to the organisation.

TIMEFRAME

The Council will generally make appointments at the beginning of the triennium although vacancies and new Council-Council-community organisations may be considered during the triennium.

REMUNERATION

The Council does not remunerate the directors it appoints to Council-community organisations and the remuneration of the directors by the Council-community organisation is a matter for the organisation concerned.

SELECTION AND CRITERIA

Council will seek to appoint representatives that have:

- An understanding of governance issues;
- either business experience or other experience that is relevant to the activities of the organisation;
- sound judgement;
- a high standard of personal integrity;
- Ability to work as a member of a team.
- Experience or knowledge directly relevant to the diverse range of functions required of the specific organisation they would be representing Council on.
- Business acumen backed up by enthusiasm, energy and new ideas
- A demonstrated commitment to the Central Hawke's Bay District.

Expressions of Interest would be called for publically, via usual Communications Channels. A subcommittee of Council (to be appointed on a need by need basis) would then consider the Expressions of Interest, meet with suitable candidates and make appropriate recommendations to Council for consideration.

The selection process will remain public excluded until the public announcement of the appointment, to ensure the protection and confidentiality of candidates is maintained.

Any future appointments made by the Council will have regard to the criteria specified in this policy.